

Attachment 6

AUDIT COMMITTEE REPORT

The Audit Committee of TPBI Public Company Limited (the "Company") consists of independent directors, with Mr. Thanwa Laohasiriwong serving as the Chairman of the Audit Committee, and Mr. Krit Phanratanamala and Mr. Natdanai Manothai serving as Audit Committee members. The Audit Committee has performed its duties within the scope, responsibilities, and authority delegated by the Board of Directors. All committee members are qualified experts with experience and qualifications in full compliance with the requirements set forth by the Capital Market Supervisory Board.

During 2024, the Audit Committee held regular meetings totaling 5 occasions, with 1 meeting conducted without the presence of management and executive officers, in accordance with the requirements of the Stock Exchange of Thailand. The details of meeting attendance are as follows:

| No. | Name | Number of Attendances/Meetings |
|-----|--------------------------|--------------------------------|
| 1. | Mr. Thanwa Laohasiriwong | 5/5 |
| 2. | Mr. Krit Phanratanamala | 5/5 |
| 3. | Mr. Natdanai Manothai | 3/3 ^{1/} |

Note ^{1/}Mr. Natdanai Manothai has served as a Director since 8 July 2024.

In 2024, the Audit Committee provided recommendations on various relevant matters, receiving excellent cooperation from the management, internal auditors, and the Company's external auditors. The Committee held joint consultations, expressed opinions, and provided independent recommendations as appropriate. The significant matters can be summarized as follows:

1. Financial Statement Review

The Audit Committee reviewed the Company's quarterly and annual financial statements for 2024 in conjunction with the external auditors and management. The review focused on significant accounting items and materially changed items to ensure that such financial statements were prepared in accordance with accounting standards, with complete, accurate, reliable, appropriate, and timely disclosure of information, providing genuine benefits to shareholders and other users of the financial statements.

2. Review of the Company's Internal Control System

The Company places great importance on its internal control system by engaging external internal auditors who adhere to accepted professional standards and can efficiently perform internal audits. These auditors have no interests in the Company and maintain independence in reporting factual information to the Audit Committee, which enhances corporate governance, internal control systems, and risk management efficiency. The Company has selected Honor Audit and Advisory Company Limited as its internal auditor and arranges for reviews and evaluations of internal control systems and risk management to maintain acceptable levels. The Audit Committee is of the opinion that the internal control and risk management systems are appropriate and adequate. The Committee has also approved the annual audit plan, reviewed audit reports, and monitored improvements based on the internal auditor's findings, while providing observations to benefit efficient and effective improvements.

3. Compliance with Securities and Exchange Laws, Stock Exchange Requirements, and Oversight of Compliance with Related Laws, Regulations, and Policies

The Audit Committee has reviewed compliance with the Securities and Exchange Act, the Stock Exchange of Thailand's requirements, the Capital Market Supervisory Board's requirements, all announced accounting standards, as well as laws related to the Company's business operations. This is to ensure that the Company complies with relevant laws and regulations. The Committee has also driven and promoted compliance with the anti-corruption policy throughout the organization. The Audit Committee found that the Company has properly complied with relevant laws and regulations, and no cases of corruption were identified.

4. Supervision of Transactions with Potential Conflicts of Interest

The Audit Committee has reviewed related party transactions between the Company and its subsidiaries, and transactions within the business group to ensure such transactions are reasonable, provide maximum benefit to the Company, and comply with the laws and regulations of the Stock Exchange of Thailand. The Audit Committee is of the opinion that such transactions have been conducted under normal business conditions with sufficient and complete disclosure of information. The Committee has also provided recommendations to management for use as standard operating guidelines.

5. Reporting to the Board of Directors

The Audit Committee has reported the performance results of internal auditors to the Board of Directors on a quarterly basis, providing beneficial recommendations for management. The management has appropriately implemented improvements according to these recommendations.

6. Consideration and Nomination of Auditors

The Audit Committee has held meetings with the auditors and found no significant issues regarding financial reporting, and the auditors have performed their audit duties appropriately. Therefore, the Committee has considered and sought approval from the Board of Directors to propose to the shareholders' meeting for the appointment of auditors and the audit fee for the year 2025. The Committee has proposed auditors from EY Office Limited to serve as the Company's auditors for the fiscal year ending December 31, 2025, for another term, designating any one of the following auditors:

| | | |
|---------------|---------------|---|
| Mr. Natthawut | Santipeth | Certified Public Accountant No. 5730 and/or |
| Ms. Krongkaew | Limkittikun | Certified Public Accountant No. 5874 and/or |
| Ms. Sirirat | Sricharoensup | Certified Public Accountant No. 5419 |

Serves as the auditor and provides an opinion on the company's financial statements. Based on the auditing firm's past performance, which meets professional standards, demonstrates a thorough understanding of the company's business, and consistently delivers work on time. The auditors meet the qualifications specified by the Securities and Exchange Commission. The auditing firm and auditors are independent and have accepted qualifications, with no relationships or conflicts of interest with the company, its subsidiaries, executives, major shareholders, or related parties.

7. Private Meeting with Auditors and Internal Auditors without Management

The Audit Committee held a meeting with the external auditors and internal auditors without the presence of management, once to acknowledge issues found during the audit and internal review. This meeting ensures that the auditors and internal auditors can work independently and allows for evaluation of their

work performance, work experience, knowledge, capabilities, credibility, and resource sufficiency, compared with the proposed audit and internal review fees. The committee also reviewed the qualifications and independence of the company's external auditors and internal auditors to confirm compliance with the Securities and Exchange Commission (SEC) regulations.

The Audit Committee is of the opinion that in 2024, the company has established adequate and appropriate internal control systems, internal audit processes, and risk management systems. Additionally, the company has implemented processes that provide reasonable assurance that the company's operations comply with relevant laws and that the preparation and disclosure of financial reports are accurate, complete, and reliable.

Dated 22 February 2025

On behalf of the Audit Committee



Mr. Thanwa Laohasiriwong

Chairman of the audit committee

For website disclosure only

Nomination and Remuneration Committee Report

The Nomination and Remuneration Committee of TPBI Public Company Limited (the "Company") comprises three directors, with Mr. Natdanai Manothai serving as Chairman of the Nomination and Remuneration Committee, and Mr. Krit Panrattanamala and Mr. Thanwa Laohasiriwong serving as members of the committee. The Committee is composed entirely of independent directors to ensure truly independent performance of duties.

During 2024, the Nomination and Remuneration Committee held a total of 5 meetings, with details of attendance as follows:

| No. | Name | Number of Attendances/Meetings |
|-----|--------------------------|--------------------------------|
| 1. | Mr. Natdanai Manothai | 3/3 ^{1/} |
| 2. | Mr. Krit Panrattanamala | 5/5 |
| 3. | Mr. Thanwa Laohasiriwong | 5/5 |

Note ^{1/}Mr. Natdanai Manothai has served as a Director since 8 July 2024.

In 2024, the key points of the performance can be summarized as follows:

1. Consideration and Opinion on the Appointment of Directors to Replace Directors Whose Terms Have Expired

Consider providing opinions on the appointment of directors to replace those whose terms have expired, taking into account their knowledge, abilities, experience, good work history, leadership qualities, broad vision, morality, ethics, positive attitude towards the organization, and ability to devote sufficient time for the benefit of the company's operations. In addition, the Board Diversity and Board Skills Matrix are also considered to determine the qualifications of the directors to be recruited, considering the necessary skills that are still lacking, as well as considering the performance and roles in the past up to the present that can build confidence among stakeholders, including qualifications that are appropriate and consistent with the composition and structure of the Board of Directors according to the company's business strategy. This is to be proposed to the Board of Directors for their approval and then submitted to the Annual General Meeting of Shareholders for approval. The opportunity has been given to shareholders to nominate individuals they deem qualified to be selected as directors, and it appears that no one has nominated any individuals to enter the director selection process.

2. Consideration of Director Remuneration for the Year 2024

Consider and determine the remuneration for directors for the year 2024 by considering the company's operating results and business size, the practices of listed companies in the same industry and leading companies nationwide. This remuneration is sufficient to motivate qualified directors to perform their duties to achieve the goals and business direction set by the company, including the responsibilities of the Board of Directors, along with the evaluation results of the Board of Directors on various topics specified in the annual evaluation form. This is to be proposed to the Board of Directors for their approval and then submitted to the Annual General Meeting of Shareholders for approval.

3. Consideration of Performance Evaluation Guidelines for Determining Chief Executive Officer Remuneration

Consider performance evaluation guidelines to determine the remuneration for the Chief Executive Officer, taking into account factors such as the company's operating results, performance in accordance with the vision and sustainability, and leadership management capabilities before presenting to the Board of Directors. This remuneration is sufficient to motivate qualified executives to perform their duties to achieve the goals and business direction set by the company.

The Nomination and Remuneration Committee has performed its duties independently in accordance with the principles of good corporate governance to ensure that the recruitment and remuneration process is transparent and builds confidence among shareholders and all stakeholders.

Dated 22 February 2025

On behalf of the Nomination and Remuneration Committee



Mr. Natdanai Manothai

Chairman of the Nomination and Remuneration Committee

Sustainability and Corporate Governance Committee Report

The Sustainability and Corporate Governance Committee of TPBI Public Company Limited (the "Company") comprises 3 directors, with Mr. Krit Phanratanamal serving as Chairman of the Sustainability and Corporate Governance Committee, and Mr. Somsak Borrisuttanakul and Mr. Natdanai Manothai serving as members of the Sustainability and Corporate Governance Committee. The Committee performs its duties independently, covering the scope of responsibilities as assigned by the Board of Directors, in accordance with the principles and guidelines of the Sustainability and Corporate Governance Committee, and in compliance with the good corporate governance principles for listed companies of the Securities and Exchange Commission.

During 2024, the Sustainability and Corporate Governance Committee held regular meetings totaling 4 times to monitor the implementation of sustainability plans and the development of good corporate governance practices, with details of attendance as follows:

| No. | Name | Number of Attendances/Meetings |
|-----|----------------------------|--------------------------------|
| 1. | Mr. Krit Phanratanamal | 4/4 |
| 2. | Mr. Somsak Borrisuttanakul | 4/4 |
| 3. | Mr. Natdanai Manothai | 2/2 ^{1/} |

Note ^{1/}Mr. Natdanai Manothai has served as a Director since 8 July 2024.

In 2024, the essence of the performance can be summarized as follows:

1. Sustainability

1.1 Monitor and supervise the organization's sustainable development operations by ensuring that key sustainability issues are addressed, sustainability policies and goals are set, covering economic, social, and environmental dimensions. Plan to reduce resource consumption, increase the use of alternative energy, promote product and service innovation development. Report the work plan to the Board of Directors for consideration and approval of key sustainability issues before actual implementation throughout the organization.

1.2 Monitor and ensure that management incorporates key sustainability issues as part of the annual strategy and work plan, as well as the company's sustainability performance indicators.

1.3 Consider approving the sustainability performance results, covering all ESG dimensions, for disclosure in the 56-1 One Report.

1.4 Ensure that the sustainability performance evaluation results in the company receiving an ESG Rating of "AAA" and the SET Awards 2024, Best Sustainability Awards.

2.. Corporate Governance

2.1 Consider reviewing the good corporate governance policy of the Company and its subsidiaries for application within the organization, to be in line with the criteria of the CGR project of the Thai Institute of Directors Association (IOD). Review and amend the regulations of the Board of Directors and the Board of Directors of subsidiaries to comply with the law, the current situation, and the practices recommended by the Office of the Securities and Exchange Commission. Review the Code of Conduct and Ethics to be appropriate for current

operations, resulting in a good corporate governance assessment rating of "Excellent" for the 5th consecutive year in the 2024 Corporate Governance Report of Thai Listed Companies (CGR) project.

2.2 Hold a shareholders' meeting by taking into account the rights and equality of all shareholder groups and intending for shareholders to truly participate in management. To promote checks and balances in good management, which is the heart of good corporate governance.

2.3 Hold an annual company strategy seminar with the management to review the vision and set short-term and long-term organizational goals. Hold a meeting of non-executive directors (independent directors only) once in November 2024 on issues related to overseeing the management of the company's management system and report to the Board of Directors meeting.

2.4 Organize training and communicate the good corporate governance policy, business ethics, and work ethics to the Board of Directors, executives, and all employees to ensure that everyone implements them and drives the organization in the same direction. The Code of Business Conduct covers important policies and practices, including the Code of Conduct for Stakeholders, Business Ethics, Ethical Conduct, and Monitoring Compliance. In addition, the Code of Business Conduct also raises awareness and is used to communicate to the Board of Directors and all personnel in the organization to understand good values and be able to implement them as a guideline for transparency and becoming a sustainable leader.

2.5 Provide orientation for 2 new directors, namely, Mr. Natdanai Manothai and Mr. Domedej Sripinproach, to inform the new directors of the overview and business direction, roles, responsibilities of the Board of Directors according to relevant laws and regulations, good corporate governance policy, and other information necessary and beneficial for the directors to perform their duties effectively.

2.6 Conduct an annual performance evaluation of the Board of Directors and subcommittees in 2024. There are 2 evaluation formats: group evaluation and self-assessment. To allow the Board of Directors to review the performance, problems, and obstacles during the year, which will lead to the development and improvement of operations to be more efficient. The evaluation results, including various proposals, have been disclosed to all directors for their information as guidelines for further development of the performance.

2.7 Emphasize communication on good corporate governance, business ethics, and work ethics to employees at all levels.

2.8 Follow up on reports of whistleblowing or complaints and inspect various activities of the company. There were no complaints regarding corporate governance, ethics, and work ethics, including corruption cases. There were no violations regarding corruption or ethical misconduct, demonstrating the company's commitment to prioritizing good corporate governance with honesty, integrity, and ethics to enhance its competitiveness and sustainable growth.

3. Disclosure and Transparency

The Company prepares Management's Discussion and Analysis to accompany the disclosure of financial statements and prepares newsletters to report a summary of operating results every quarter, which are published on the Company's website, including participation in the Opportunity Day event of the Stock Exchange of Thailand.

In 2024, the Company participated in the Opportunity Day event twice and issued newsletters published on the Company's website. The details are as follows:

- Participated in the Opportunity Day event on March 6, 2024, to report the operating results for the year 2023.
- Participated in the Opportunity Day event on August 28, 2024, to report the operating results for the 2nd quarter of 2024.

Dated 22 February 2025

On behalf of the Sustainability and Corporate Governance Committee

Mr. Krit Phanratanamal

Chairman of the Sustainability and Corporate Governance
Committee

For website disclosure only

Risk Management Committee Report

The Risk Management Committee of TPBI Public Company Limited (the "Company") comprises 6 directors, with Ms. Chamaiporn Uerpaiojkit serving as Chairman of the Risk Management Committee, and Mr. Kamol Borrisuttanakul, Mr. Saksit Borrisuttanakul, Mr. Sittichai Borrisuttanakul, Mr. Domdej Sripinproach, and Mr. Somsak Borrisuttanakul serving as members of the Risk Management Committee. The Committee is responsible for overseeing the management of risks and uncertainties that may impact the Company's operations, covering strategic risks, operational risks, financial risks, legal and regulatory compliance risks, emerging risks, and other risks.

During 2024, the Risk Management Committee held regular meetings totaling 4 times, with details of attendance as follows:

| No. | Name | Number of Attendances/Meetings |
|-----|-------------------------------|--------------------------------|
| 1. | Ms. Chamaiporn Uerpaiojkit | 4/4 |
| 2. | Mr. Kamol Borrisuttanakul | 4/4 |
| 3. | Mr. Saksit Borrisuttanakul | 4/4 |
| 4. | Mr. Sittichai Borrisuttanakul | 4/4 |
| 5. | Mr. Domdej Sripinproach | 4/4 |
| 6. | Mr. Somsak Borrisuttanakul | 4/4 |

In 2024, the key points of the performance can be summarized as follows:

1. Oversight and Consideration of the Company's Key Risk Management Policies

By establishing and monitoring Key Risk Indicators that may impact the organization's Key Performance Indicators to respond promptly to rapidly changing business situations from both internal and external factors, such as safety, environmental and social community impacts, compliance with regulations and laws, anti-corruption measures, emerging diseases, and monitoring of cyber security threat risks, among others. This is to ensure sustainable business development alongside environmental and social considerations under corporate governance. The Risk Management Committee therefore prioritizes the Company's risk management to ensure appropriate operations, monitoring and tracking of overall impacts, and maintaining risk control at acceptable levels. The Risk Management Committee has considered significant risks and risk management, as well as evaluated the appropriateness and effectiveness of risk management policies to support risk management operations and report to the Audit Committee and the Board of Directors on a quarterly basis. The Risk Management Committee found that the risk management process can identify key risks, and the management is appropriate and sufficient for managing and monitoring risks, while maintaining balance with business opportunities.

2. Cultivating Risk Management Culture

The Risk Management Committee has promoted risk management policies across all businesses, and the Company has communicated this matter for employees' acknowledgment and compliance. The Risk Management Committee is of the opinion that the Company's risk management process is appropriate and effective, consistent with the established risk management framework, and receives full support from

management. The Committee has promoted the development of a risk management culture within the organization through various activities, detailed as follows:

- Consideration and appointment of the Risk Management, Sustainability and Corporate Governance Working Committee, comprising members from multiple departments, with Ms. Shuleeporn Borrisuttanakul, Assistant Chief Finance Officer (Corporate Affairs), serves as Chairman of the Working Committee, with ultimate responsibility at the operational level for risk assessment and risk management.
- Promoting risk awareness by having departmental representatives participate in group-level risk assessment meetings and emerging risk meetings, which are joint meetings of the Risk Management, Sustainability and Corporate Governance Working Committee.
- Integrating risk assessment and risk management processes as part of the consideration of the Company's key strategies and investment projects, including new activities that will emerge within the Company.
- Controlling operational risks within the organization by emphasizing correct operating procedures and employee participation to improve work manuals for greater efficiency.

Dated 22 February 2025

On behalf of the Risk Management Committee



Ms. Chamaiporn Uerpairojkit

Chairman of the Risk Management Committee